## FIGHTING THREAT OF HATE SPEECH, RESISTING HATE SPEECH

WHEREAS, hate speech is speech that expresses or incites hatred toward people or a group of people on the basis of some aspect of their identity; and

WHEREAS, hate speech is considered in the context of it being used against people on the basis of ethnicity, nationality, religion, sexism or homophobia; and

WHEREAS, there is evidence that hate speech incites violence; and

WHEREAS, people that are more exposed to hate speech are more likely to commit suicide; and

WHEREAS, the abundance of hate speech against a person or a group of people can cause a "dehumanizing effect" that lessens our empathy for other people; and

WHEREAS, the Southern Poverty Law Center reports there are 892 hate groups operating in the United States and about 191,000 hate crimes happen on U.S. soil per year; and

WHEREAS, hate speech is not free speech when it threatens the safety and fundamental rights of a less privileged group.

THEREFORE, BE IT RESOLVED that OPEIU will stand against fascism, racism, Islamophobia and anti-Semitism, sexism and homophobia – against every kind of hatred and every form of politics that seeks to divide working people; and

BE IT FURTHER RESOLVED that OPEIU will stand for the idea that every person is of equal dignity – that we are a country ruled by the principle of one person one vote, not one dollar one vote; and

BE IT FINALLY RESOLVED that OPEIU will work to urge state and national legislatures to pass laws to curb hate speech and the terror tactics exhibited by fascism.

**RESOLUTION ADOPTED JUNE 2019**